

UM and Federal Holiday Analysis 2025

Holiday	Date	Coral Gables & Rosenstiel	Federal	CIMAS
New Year's Day	1/1/2025	x	x	Holiday
M.L. King's Birthday	1/20/2025	x	x	Holiday
President's Birthday	2/17/2025		x	Floating H
Memorial Day	5/26/2025	x	x	Holiday
Juneteenth Day	6/19/2025	x	x	Holiday
Independence Day	7/4/2025	x	x	Holiday
Labor Day	9/1/2025	x	x	Holiday
Columbus Day	10/13/2025		x	Floating H
Veterans Day	11/11/2025		x	Floating H
Thanksgiving Day	11/27/2025	x	x	Holiday
Day after Thanksgiving	11/28/2025	x		
December Holidays	12/24/2025	x		
	12/25/2025	x	x	Holiday
	12/26/2025	x		
	12/31/2025	x		

CIMAS employees receive 6 floating holidays; 3 to be used on 2/17, 10/13 and 11/11

2025 Federal Holidays

Date	Holiday
Monday, January 1	New Year's Day (Observed) January 1
Monday, January 20	Martin Luther King, Jr. Birthday
Monday, February 17	President's Day
Monday, May 26	Memorial Day
Wednesday, June 19	Juneteenth
Thursday, July 4	Independence Day
Monday, September 1	Labor Day
Monday, October 13	Columbus Day
Monday, November 11	Veterans Day (observed) November 11
Thursday, November 27	Thanksgiving Day
Wednesday, December 25	Christmas Day