

UM and Federal Holiday Analysis 2023

| Holiday | Date | Coral Gables & RSMAS | Federal | CIMAS |
|------------------------|------------|----------------------|---------|------------|
| M.L. King's Birthday | 1/16/2023 | x | x | Holiday |
| President's Birthday | 2/20/2023 | | x | Floating H |
| Memorial Day | 5/29/2023 | x | x | Holiday |
| Juneteenth Day | 6/19/2023 | x | x | Holiday |
| Independence Day | 7/4/2023 | x | x | Holiday |
| Labor Day | 9/4/2023 | x | x | Holiday |
| Columbus Day | 10/9/2023 | | x | Floating H |
| Veterans Day | 11/10/2023 | | x | Floating H |
| Thanksgiving Day | 11/23/2023 | x | x | Holiday |
| Day after Thanksgiving | 11/24/2023 | x | | |
| December Holidays | 12/22/2023 | x | | |
| | 12/25/2023 | x | x | Holiday |
| | 12/26/2023 | x | | |
| | 12/29/2023 | x | | |

CIMAS employees receive 6 floating holidays; 3 to be used on 2/20, 10/9 and 11/10

2023 Federal Holidays

| Date | Holiday |
|-----------------------|-------------------------------------|
| Monday, January 2 | New Year's Day (Observed) January 1 |
| Monday, January 16 | Martin Luther King, Jr. Birthday |
| Monday, February 20 | President's Day |
| Monday, May 29 | Memorial Day |
| Monday, June 19 | Juneteenth |
| Tuesday, July 4 | Independence Day |
| Monday, September 4 | Labor Day |
| Monday, October 9 | Columbus Day |
| Friday, November 10 | Veterans Day (observed) November 11 |
| Thursday, November 23 | Thanksgiving Day |
| Monday, December 25 | Christmas Day |